

Selectmen Meeting Minutes
Monday, August 26, 2019

Present: Chairman Mike Darcy; Selectmen Mike Carrier; Steve Diorio; Megan Kondrat; Bernie Rideout; and TA Collins.

6:00 p.m. Chairman Darcy called the meeting to order.

Selectman Diorio **made a motion** to approve the manifest for August 19th and 26th and the minutes, public and non-public, of August 12th, second by Carrier. The vote was as follows: Carrier – I; Diorio – I; Kondrat – I; Rideout – I; Darcy – No. Motion passes.

Representatives for James R. St. Jean Auctioneers were present to discuss auctioning town owned properties. Two of the properties were not tax deeded properties, therefore, they need to follow RSA 41:14-a. Planning Board & Conservation Commission approval will need to be made and two public hearings will need to be scheduled. Three properties were tax deeded and the Town can move forward with auctioning.

The fee structure was discussed. The cost of advertising will be approximately \$2,500. Services to be provided is posting auction on website; showing property as requested; brochure mailed to abutters; and signed displayed on property.

Further discussion took place regarding the possible sales prices of each property.

Selectman Diorio **made a motion** to approve the original warrant yield tax levy re: Map/Lot 21-14 & 21-40, second by Rideout. Motion passes unanimously.

Selectman Diorio **made a motion** to approve an open container/alcohol permit for the Juscen Family Reunion at the Pavilion on August 1, 2020, second by Rideout. Motion passes unanimously.

Selectman Rideout **made a motion** to approve an open container/alcohol permit for the Bordner family at the Community Center on September 7, 2019, second by Carrier. Motion passes unanimously.

The Selectmen decided to wait on discussion regarding the personnel policy until after discussion with the department heads regarding the pay plan.

An abatement request for water regarding a leak at Freedom Acres was discussed. The leak took place after the meter. Selectman Rideout **made a motion** to deny the abatement, second by Carrier. Motion passes unanimously.

TA Collins informed the Selectmen a committee has been formed to review the retention; recruitment; and pay at the PD. Mike Darcy and TA Collins are serving on the committee. The first meeting has taken place and there will be a reach out effort to past officers with a survey.

Selectman Rideout stated the Jay Ebbighausen and Sandy Golden would like to serve on the TIF Committee.

Selectman Diorio informed the Board that there is a bridge meeting on Thursday and has received complaints regarding the lack of lines on Route 119.

Chairman Darcy stated the following:

- He attended a meeting of the Rail Trail Advisory Committee at SWRPC;

Selectmen Meeting Minutes
Monday, August 26, 2019

- Planning board is working on updating the master plan;
- Work is being done on the Marketing Video;
- He will be attending a conference call regarding the McGoldrick Phase II Brownsfield Assessment.

Lisa Prince noted her dissatisfaction in the Selectmen giving merit increases to the employees.

Mike Abbott discussed HB 480 regarding sports betting. He passed out RSA 287-1:9 which is information of the education trust fund. HB 480 will produce a revenue stream for the fund. Sports betting will be a local option and will need to be on the ballot. A public hearing will need to be done prior to going for a town vote.

Discussion took place on Salaries and Merit increases. TA Collins handed out the Classification/Pay Plan. Items discussed:

- Grade/Step vs. Merit increases;
- There has been no merit increase in 2 years;
- A merit plan should be put in place for consistency;
- To reward longevity by giving extra vacation time;
- Merits should coincide with training;
- Merits are given case by case;
- Merits should coincide with the budget year and should be determined in July;
- Merits should be up to 3%;
- Merits can be adjusted as needed.

October 21st, the department heads will return with a training plan for their department.

7:56 p.m. Selectman Diorio **made a motion** to enter into a non-public meeting under RSA 91:A-3, II, a personnel, second by Rideout. The vote was as follows: Carrier – I; Darcy – I; Diorio – I; Kondrat – I; Rideout – I. Motion passes unanimously.

9:46 p.m. Meeting reconvened.

Selectman Kondrat **made a motion** to seal the minutes, second by Diorio. The vote was as follows: Carrier – I; Darcy – I; Diorio – I; Kondrat – I; Rideout – I. Motion passes unanimously.

School Street Parking issues were discussed with Chief Faulkner. The Board would like to discuss the topic with the School Board at the joint meeting of September 16th.

9:52 p.m. Selectman Diorio **made a motion** to enter into a non-public meeting under RSA 91:A-3, II, a personnel, second by Rideout. The vote was as follows: Carrier – I; Darcy – I; Diorio – I; Kondrat – I; Rideout – I. Motion passes unanimously.

9:54 p.m. Meeting reconvened.

Selectman Rideout **made a motion** to seal the minutes, second by Diorio. The vote was as follows: Carrier – I; Darcy – I; Diorio – I; Kondrat – I; Rideout – I. Motion passes unanimously.

Selectmen Meeting Minutes
Monday, August 26, 2019

9:55 p.m. Selectman Rideout **made a motion** to adjourn, second by Kondrat. Motion passes unanimously.

Respectfully submitted,

Jill Collins
Town Administrator