

Selectmen's Meeting Minutes

Tuesday, November 27, 2018 at Police Department

Present: Chairman Darcy, Selectmen Diorio, McCosker, Gallagher, and Rideout; T.A. Collins and Kim Worden.

6:00 p.m. Chairman Darcy called the meeting to order.

It was noted that the Town Clerk will be in at 6:15.

Budget Committee joined the Selectmen.

Peter Zavorotny called the Budget Committee meeting to order.

Fire Budget was discussed. Chair Darcy proposed reducing training from 8000 to 6000; that he had passed along grant information to Jill; to drop equipment replacement down to 15000 (from 20,000) and to reduce salary line to 125,000. Discussion followed. Selectman Rideout made a **motion** to tentatively approve the Fire Department Budget in the amount of \$240,759, second by Gallagher. Motion passes unanimously.

Welfare Budget: Chair Darcy had spoken with Jill. Discussion followed on reducing the direct assistance line item by \$10,000, noting that this wouldn't change the overall tax burden, but would change the budget item. Selectman Diorio made a **motion** to tentatively approve the Welfare Budget at \$58,557, second by McCosker. Motion passes unanimously.

Election: Julie Seymour, Town Clerk was present. Chair Darcy had concerns re: Deputy line request for 12 weeks at 35 hours. Julie explained that she was trying to create time off and tried to match up to how she interpreted time off. Since then she has lost her deputy. Her concerns included challenges of the position and making the Deputy position more appealing. The compensation package was discussed. Elected positions vs. hired positions were discussed. Jill explained full time benefit comparisons. Selectman Diorio agreed that the most current deputy was well trained and did a great job. Karen Johnson noted the excessive time it takes to do the dog licensing work and voting/elections requirements. Julie explained her understanding of the compensation package, and stressed the need to make the deputy position appealing in order to keep a deputy. James MacDonell asked if 6 weeks at 35 hours would work, in trying to find middle ground. Selectman McCosker made a **motion** to change the Deputy Salary line (46 weeks at 16 hours and 6 weeks at 35 hours) to 13,027, second by Rideout. Motion passes unanimously. Julie asked about procedure in the event she had a change for the compensation package and that was discussed. It was also noted that a Town Clerk in New Hampshire must be elected. Selectman McCosker made a **motion** to tentatively approve the Election, Registration, & Vital Statistic Budget at \$97,419, second by Rideout. Motion passes unanimously.

Summer Programs was discussed noting that the Budget Committee had tabled it earlier. Jill gave reduced figures with the elimination of COLA. Karen Johnson asked the cost to taxpayers, per child, to attend summer camp. Matt Palmer indicated a cost of around \$487 per child resulting in cost to taxpayers of around \$300 per child after payment. Cost of camp last year was \$175 per child. He indicated 25 scholarships (not full) were given. He indicated a process change for next year re: scholarships. James MacDonell asked about the cost of the trip to the trampoline place. Discussion followed. Selectman Diorio made a **motion** to revisit Summer Programs Budget, second by Rideout. Motion passes unanimously. Selectman Diorio made a **motion** to tentatively approve Summer Program Budget at 66,887, second by Rideout. The vote is as follows: Darcy-I, Diorio-I-, McCosker-No, Gallagher-I, and Rideout-I. Motion passes.

Pool was discussed noting correction re: lifeguards: 5 Lifeguard II and 4 Lifeguard I. Equipment Replacement was discussed at length. There was much discussion and two failed Budget Committee motions re: Equipment Replacement. A motion passed by the Budget Committee re: the Pool Budget at 43,815. Selectman Rideout made a **motion** to revisit the Pool Budget, second by McCosker. Motion passes unanimously. Selectman Rideout made a **motion** to tentatively

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approve the Pool Budget at 43,815, second by Gallagher. The vote is as follows: Darcy-I, Diorio-I-, McCosker-No, Gallagher-I, and Rideout-I. Motion passes.

Community Events: Miscellaneous ads were questioned and discussed with Matt. Selectman McCosker made a **motion** to reduce the Miscellaneous line by an additional \$2000, second by Rideout. Motion passes unanimously. Selectman McCosker asked Matt what was paid for the last calendar year for the Sports Director. Matt responded that it was \$14,012. Discussion followed. Selectman McCosker made a **motion** to reduce the Seasonal Sports Director hours to 700 (from 900) to \$10,080, second by Diorio. The vote is as follows: Darcy-No, Diorio-I-, McCosker-I, Gallagher-No, and Rideout-No. Motion carries. Selectman Diorio asked about printing of mailers and whether printing could be done for less on a copier. Discussion followed. Selectman McCosker made a **motion** to tentatively approve the Community Events Budget at \$26,772, second by Gallagher. Motion passes unanimously.

T.A. Collins noted that the backhoe amount could be removed from the machinery line for a total of \$58,609 in **Capital Outlay**. Selectman McCosker made a **motion** to tentatively approve Capital Outlay Budget at \$58,609, second by Diorio. Motion passes unanimously.

For **Water Department** it was also noted that the backhoe lease amount could be removed. Selectman Rideout made a **motion** to tentatively approve the Water Department Budget at \$573,723, second by Gallagher. Motion passes unanimously.

Having a Revenue Workshop was discussed between Boards. Jill will set this upon her return from vacation for a date to be prior to January 20th. There was discussion re: attendance at Town Meeting. Megan Kondrat asked if Budget Minutes were on the website. Jill indicated they will be put on the site. Smokey brought up Rick Carrier's earlier revenue suggestions, specifically grants for the Fire Dept. and asked if they were being pursued. He also noted the appearance of large turnover at the Police Department and asked whether exit interviews are done. Discussion followed.

Budget Committee adjourned.

Chair Darcy asked the Board's permission to reach out to NHMA prior to December 3rd re: rooms and meals revenue.

8:12 p.m. Selectman McCosker made a **motion to enter into non-public** under RSA 91-A:3, II (a) personnel, second by Gallagher. The vote is as follows: Darcy-I, Diorio-I-, McCosker-I, Gallagher-I, and Rideout-I. Motion passes unanimously.

8:21 p.m. Regular meeting reconvened.

Selectman Gallagher made a **motion to seal** the non-public minutes, second by McCosker. The vote is as follows: Darcy-I, Diorio-I-, McCosker-I, Gallagher-I, and Rideout-I. Motion passes unanimously.

8:21 p.m. Selectman Gallagher made a **motion** to adjourn, second by McCosker. Motion passes unanimously.

Respectfully Submitted,

Kim P. Worden
Secretary