

*Selectmen's Meeting Minutes*

Monday, August 6, 2018 at Hinsdale P.D. – Workshop re: Counselors in Training

Present: Chairman Darcy, Selectmen Diorio, Gallagher, and Rideout; T.A. Collins and Kim Worden. Selectman McCosker was excused.

Handouts were given to the Board related to tonight's discussion.

6:00 p.m. Chairman Darcy called the meeting to order and indicated that only the Board would be speaking but others were welcome to observe. He felt that the ELO was misrepresented last week and it is not a tool to be looking at to use at the summer program, as we won't try to bring the school into this process. However, he would like ELO to get on the Agenda in the future in order to have a better understanding of how the ELO works. The goal tonight is not to solve, but to identify problems and/or challenges and start moving in the right direction. Our focus should be on next year.

First discussed was identifying what the *demographic* is. It was discussed and all agreed that there is a need to address the needs of the 13-year-old to 16-year-old age group.

Chair Darcy asked for thoughts and ideas on the need to *meet standards* and to work within Department of Labor requirements. There was discussion on this and it was acknowledged that there is a need to put together a program that prepares them. Challenges were discussed and it was pointed out by Selectman Diorio that there may be different interpretations of DOL information. T.A. Collins will get information together for Selectman Rideout that was requested.

It was discussed that direction needs to be given as to *what our policy will be*. It was suggested to start a separate committee for Jr. Counselor or CIT Program where the Board of Selectmen would make final decisions. There was also a desire for a learning/school process to teach key desired attributes for future Jr. Counselors.

Chair Darcy asked *what direction*, as a board, do we go? Questions and discussion followed on action to be taken and what the timeline would be. The Board agreed that they would like to see a draft policy and move forward. They agreed to having T.A. Collins and Matt Palmer work on a draft policy to be completed by the end of the year for the Board's review in early January. Discussion took place re: the draft policy being objective and unbiased. If need be, the Board can revisit forming a separate committee at that time.

6:47 Workshop ended.

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6:47 p.m. Selectman Gallagher made a **motion** to enter into non-public under RSA 91-A:3, II (b) hiring, second by Diorio. The vote is as follows: Darcy-I; Diorio-I; Gallagher-I; and Rideout-I; Motion passes unanimously.

6:52 p.m. Regular Meeting Reconvened.

Selectman Diorio made a **motion to seal the minutes**, second by Rideout. The vote is as follows: Darcy-I; Diorio-I; Gallagher-I; and Rideout-I; Motion passes unanimously.

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6:53 p.m. Selectman Gallagher made a **motion** to adjourn, second by Diorio. Motion passes unanimously.

Respectfully Submitted,

Kim P. Worden  
Secretary