

Selectmen Meeting Minutes
Monday, May 5, 2014

Present: Chairman Rideout; Selectman Darcy; Ebbighausen; Gallagher; Morel; and TA Collins.

6:00 p.m. Chairman Rideout called the meeting to order.

Selectmen reviewed minutes and manifest.

Selectman Ebbighausen made a motion to approve the Meeting Minutes of the April 28, 2014 as amended and Non-Public Meeting Minutes, second by Gallagher. Motion passes unanimously.

Selectman Darcy made a motion to approve the Manifest of May 6, 2014, second by Morel. Motion passes unanimously.

Selectman Ebbighausen made a motion to approve the Water Abatement for Beverly Bernier of 532 Plain Road, in the amount of \$41.14 for the 1st quarter of 2014, second by Darcy. Motion passes unanimously.

Selectman Ebbighausen made a motion to approve the Water Commitment for the 1st quarter of 2014 in the amount of \$100,283.08, second by Morel. Motion passes unanimously.

Selectman Ebbighausen made a motion to approve the Sewer Commitment for the 1st quarter of 2014 in the amount of \$72,493.15, second by Morel. Motion passes unanimously.

Selectman Darcy made a motion to approve the appointment of Judith Moreau as Deputy Town Clerk until March 10, 2015, second by Morel. Motion passes unanimously.

Selectman Ebbighausen made a motion to approve the Petition & Pole License for 2 poles on Daniels Drive #46/47X and #46/47XS, second by Darcy. Motion passes unanimously.

A letter was received requesting an abatement of water due to a leak at the Fosburg property. Selectmen Darcy made a motion to deny the request, second by Ebbighausen. Motion passes unanimously.

Selectman Darcy made a motion to approve the increase in certified letter notification from \$6.15 to \$7.00 for the property records department, second by Ebbighausen. Motion passes unanimously.

TA Collins informed the board of the following:

The crack in the pool was in the fiberglass liner, which has been repaired. The cement under the liner is in good shape. The crack is an extension of a prior crack and we should look at replacing the liner in a year or two. TA Collins asked Bob Duso to get a quote on the price to replace.

TA Collins attended a meeting at the Regional Planning Commission last week in regard to VY closing. Representatives from the state were present along with other towns. The Regional Planning Commission at this point is acting as the facilitator for getting information from the state. They plan on doing public outreach via their website. Town Meeting forums were discussed for surrounding towns

and possibly using Hinsdale as a site to host the forums –TA Collins will keep the Selectmen posted;

The revised personnel policy has been sent to the attorney's office for final review and comment;

Todd and Tammy-Jean will be coming in next week to speak about dog licensing – in some cases – not licensing.

Selectman Morel made a motion to waive the income limit of \$24,000 to \$24,400, for a particular case, pending income verification for the elderly exemption request submitted to Kathryn Lynch, second by Ebbighausen. The vote was as follows: Darcy – no; Ebbighausen – I; Gallagher – I; Morel – I; Rideout – No. Motion passes 3 – yes; and 2 – no.

Collins read the recommended list for seasonal program hires:

Guards: Kate O'Malley (HLG), Zachary Lepisto, Water Aerobics, Cathy Johnson, Liz Boggio

Camp: Elise Atkins, Matthew Boggio, Skylar Bonnette, Bridget Bourne, Megan Finnell, Jillian LeClair, Rachel McCosker, Hillary O'Brien, Morgan O'Malley, Lauren Shaw, Alexa Schultz, Keanna Winter, Richie Webster.

Middle School: Alexandra Koskoris, Colby Hescocock, Shelby Davis Lane, Julian Murphy

Sub: Melaina Cominoli

Selectman Gallagher made a motion to approve the slate of hires for the summer program, second by Ebbighausen. Motion passes unanimously.

Collins recommended an increase in the Head Counselor and Head Lifeguard hourly rate due to the increase in responsibilities. Her recommendation is for 1st year - \$10.75, 2nd year - \$11.05, 3rd year – \$11.75. She is also recommending that counselors being hired for the summer program with college experience should be paid \$9.25 - \$9.50 hourly. Selectman Ebbighausen made a motion to approve the pay increase recommendations, second by Gallagher. Motion passes unanimously.

TA Collins informed the Selectmen there have been two applications received for Season Program Director. Interviews will be held on May 28th.

TA Collins is working on water rate changes and some changes to the Water and Sewer Ordinance.

TA Collins informed the Selectmen that the Salary Study Committee will be having a meeting on Thursday, to assign committee members to different departments to evaluate. Salaries, benefit packages, on call pay, vacation, sick and personal time will all be taken into consideration.

TA Collins attended a conference May 1st. DRA is coming up with new software which will do appropriations and will transfer information to all necessary forms, where then the auditors and DRA can review and set the tax rate quicker.

The Selectmen would like to see finance reports on a monthly basis and look into having the public be able to pay their Water and Sewer Bills and their Tax Bills online.

Selectman Ebbighausen mentioned an employee asked if, in the Personnel Policy, the Smoking Policy section, the word tobacco should replace smoking.

Selectman Darcy asked if looking at the compensation plan for the Town Clerk could be put on the agenda for next week's meeting.

Selectman Gallagher had a meeting on Wednesday. The School had a mock crash, which was quite effective.

Selectman Ebbighausen mentioned that when there was not much on the agenda, maybe the Selectmen could take a look at some of the ordinances and town properties.

TA Collins mentioned that when reviewing the Water and Sewer Ordinance, Police Chief Faulkner should take a look at the Parking Ordinance.

TA Collins went over the Police Department meeting, which was held on May 1st, where the building estimates were reviewed and where some of the costs could be reduced. Taking soils samples was discussed, because when the building was torn down; gravel was pushed into the hole and not compacted. It was discussed looking into the comparison of a slab to a basement. If a basement was to be put in then it could only be used for mechanical purposes. The quote on the garage seemed high. A breakdown of the particulars was requested.

Selectman Ebbighausen mentioned the gas tax has passed. Since it has been passed maybe JB Mack should be emailed discussing moving forward the planning of the bridges and stages of possible funding.

Chairman Rideout received an email inviting the Selectmen to a Hinsdale Community Coalition Meeting.

7:00 p.m. Selectman Gallagher made a motion to enter into Non-Public under RSA 91:A-3, II, a – personnel, second by Selectman Darcy. The vote is as follows: Darcy – I; Ebbighausen – I; Gallagher – I; Morel – I; Rideout – I. Motion passes unanimously.

7:30 p.m. the Selectmen returned to regular session.

Selectman Darcy made a motion to seal the minutes, second by Selectman Ebbighausen. The vote is as follows: Darcy – I; Ebbighausen – I; Gallagher – I; Morel – I; Rideout – I. Motion passes unanimously.

7:30 p.m. Selectman Ebbighausen made a motion to adjourn, second by Selectman Darcy. Motion passes unanimously.

Respectfully Submitted,

Alicia A. Marshall
Secretary