

Selectmen Meeting
Monday, April 28, 2014

Present: Chairman Rideout; Selectmen Darcy; Ebbighausen Gallagher; Morel; and TA Collins.

6:00 p.m. Chairman Rideout called the meeting to order.

Selectmen reviewed the Manifest and Meeting Minutes.

Selectman Gallagher made a motion to approve Selectmen Meeting Minutes of April 21, 2014, Public, and Non-Public, Selectman Darcy second. Selectmen Ebbighausen abstained. Motion passes unanimously

Selectman Darcy made a motion to approve Manifest of April 28, 2014, Selectman Gallagher second. Motion passes unanimously.

Selectman Darcy made a motion to approve Water Abatement for Robert Wright, property located at 57 High Street, in the amount of \$81.67, for 4th quarter 2013; Water was turned on 2 weeks prior to the end of the quarter, computer charged for full quarter, Selectman Gallagher second. Motion passes unanimously.

TA Collins informed the Selectmen she will be looking over salaries for Head Life Guard, Head Counselor and Seasonal Program Director position, due to change in responsibilities.

TA Collins informed the Selectmen she has a couple of individuals interested in the Seasonal Program Director position.

TA Collins and the Selectmen went over the revised Seasonal Program Director job description, with the additional change: recruit and schedule orientation of coaches and train referees for all home contests.

Selectman Ebbighausen made a motion to approve Seasonal Program Director, Head Life Guard and Head Counselor job descriptions, Selectman Darcy second. Motion passes unanimously.

TA Collins informed the Selectmen there is a crack in the pool, the pool has been drained on the shallow end side and Falvey Pool will be coming to look at it.

TA Collins discussed with the Selectmen the salary review for the Groundskeeper and possibly increase of salaries. The Selectmen reviewed the handout comparing our town to other towns our size. Selectman Gallagher made a motion to increase Groundskeeper's salaries to \$11.50 an hour, Selectman Ebbighausen second. Motion passes unanimously.

TA Collins informed the Selectmen that Paul Leonard began employment this past Tuesday, as Parks Superintendent. He has been working with Brad Lawrence, a return groundskeeper from last year on getting things up and running. There will be some tool purchasing taking place. It seems that the past Park Supt and Cemetery Supt have been graciously lending the town their tools.

TA Collins informed the Selectmen that two applications for the seasonal program director. The deadline for applications is April 30th and will be interviewing next week.

TA Collins will be setting up the first wage study committee meeting for next Thursday, May 1st.

TA Collins will be out of the office for a meeting in Keene on Wednesday at 1:30 p.m. and on Thursday and Friday for the annual NHGFOA conference.

TA Collins discussed cleanup day, it was rained out to some degree. Roadside trash pickup took place at the following locations: Route 63 North; Route 119 from the cabins to T-Bird – Knights of Columbus; the Brattleboro Rotary Club cleaned between the bridges on Thursday evening, they plan on returning to cut some more brush; and parts of Plain Road.

Selectman Darcy discussed cleanup day. Next year it has been scheduled for April 18, 2015. Wal-Mart gave the town a \$50.00 gift card to help purchase bags.

Selectman Darcy discussed HDIDC meeting. Monument Road project was discussed and get more information out to the public and the possibility of having a committee to get the public more involved. Very little of private property would be taken from property owners on Monument road. Owners are taxed to the markers, very little of private property would be taken.

Selectman Morel discussed the Recreation Committee Meeting. It was discussed the minor changes to the job descriptions. There was a two hour webinar regarding the summer food program. 75-100 kids do not eat lunches unless they eat at school or at summer camp.

Selectman Ebbighausen attended a Zoning Board of Adjustment's meeting last Thursday. The Wetherby appeal is scheduled for the mid-May. There will be no testimony, just closing up.

The work has begun on the Well pit fence.

6:30 p.m. The Hinsdale Community Coalition joined the Selectmen.

A letter was given to the Selectmen for their review.

The Hinsdale Community Coalition will be moving out of the Community Center. Their biggest obstacle at the Community Center is access and it is hard for them to have regular business hours. The space at the Community Center is not big enough for the events they would like to hold and office hours have been outgrown. The Hinsdale Community Coalition has found new space to rent across the street from the Town Hall and will be out of the Community Center by May 15th. The cable will be paid for until then, but bill will then have to be paid by the Town after that date. The Hinsdale Community Coalition would like to have a member of the Selectmen attend their meetings.

Selectman Gallagher has a Conservation Committee Meeting next week.

Selectman Morel mentioned that she supports Karen Johnson, of the Community Center and thinks she is doing a good job managing the Community Center.

Chairman Rideout mentioned there was a lot of garbage being dropped off at the pull off on Route 119. The State should be contacted to put up more posts or possibly guardrails.

6:45 p.m. Selectman Darcy made a motion to go into Non-Public Meeting, per RSA 91, A; 3-II (a), Hiring, Selectman Ebbighausen second. Vote was as follows: Chairman Rideout – I; Selectman Ebbighausen – I; Gallagher – I; Selectman Morel – I; Darcy– I. Motion passes.

6:50 p.m. Selectman Ebbighausen made a motion to come out Non-Public, Selectman Gallagher second. Motion passes unanimously

Selectman Gallagher made a motion to hire Anthony Orizino as Cemetery Care Taker and Bernie Robins as Cemetery Groundskeeper, Selectman Ebbighausen second. Motion passes unanimously.

The Selectmen discussed when they would be changing their meetings to the summer schedule, which would be after Memorial Day. Selectman Morel would like to continue to have Selectmen’s meeting every week during the summer. The Selectmen decided to going into the Summer Schedule after Memorial Day, but meet when needed.

There will be a Police Station Building meeting this Thursday at 1:00p.m.

The Selectmen would like to see a schedule of events at the Community Center. The Selectmen do not think the Community Center is set up for how the Hinsdale Community Coalition would like to use it for.

7:10 p.m. Workshop – Personnel Policy.

TA Collins gave a hand out of the Personnel Policy with the changes discussed at last week’s meeting. Some of the changes that were requested were reviewed by legal and the changes were not recommended and the policy needs to stay the same and left as read.

The Selectmen discussed the Grievance section of the Policy and the chain of command needed to remain the same.

The letter from the Selectmen at the beginning of the Personnel Policy makes the policy seem friendlier.

The Equal Employment second was discussed and seems redundant, but a lot of the wording was put in by legal and needed to remain as read.

Legal was asked to look into a Paternity second, but it might already been covered under the Family Leave section.

A memorandum to employees will be sent out, letting them know what has been changed in the Personnel Policy.

The possibility of the Selectmen getting tablets for their meetings was discussed.

7:45 p.m. Selectman Darcy made a motion to adjourn, Selectman Ebbighausen second. Motion passes unanimously.

Respectfully Submitted,
Alicia Marshall
Secretary