

Present: Dorianne Almann, Joe Conroy, John Hartnett, Morris Klein, Lewis Major James MacDonell, Selectmen Rep Mike Darcy, Peter Zavorotny. Excused: Michael Carrier and School Board Rep Tina McCosker. Absent: Bruce Bellville.

Mr. Zavorotny began the meeting 6:30pm noting there were a couple of items for the school to discuss.

Article 2: Budget for the school - \$11,751, 613.

Mr. Conroy made a motion to recommend Article 2. He was seconded by Mr. Major. The motion passed with Mr. Klein abstaining.

Article 3: Negotiated cost of school support staff:  
FY 2016: \$25,467  
FY 17: \$25,592  
FY 18: \$26,558

Mr. Hartnett made a motion to recommend Article 2. He was seconded by Mr. MacDonell. The motion passed with Mr. Klein abstaining.

The article to add up to \$50,000 to the building repair fund generated two questions, both from Mr. Conroy. How much is currently in the fund? Mr. Zavorotny didn't know. Is money in the fund used for roof repair? Mr. Zavorotny wasn't sure.

With no more questions, Mr. Hartnett made a motion to approve adding up to \$50,000 to the school building repair fund. He was seconded by Mr. Conroy. The motion passed unanimously.

With school matters addressed, Mr. Zavorotny told the committee there were some matters related to the town to address.

Revenue for 2013-14 is now known as all property taxes are included: \$2,407,683. A bond of \$773,000 was backed out along with property taxes yields \$2,168,862 for FY 14-15. For this year the revenue estimate is \$2,464,071. Mr. Zavorotny asked for a motion on revenue estimate of \$2,464,071. Mr. Major made the motion, was seconded by Mr. Conroy, and the motion passed unanimously.

Mr. Zavorotny told the committee that the selectmen have OK'd all budgets.

Financial Administration is \$118,629. Mr. MacDonell spoke up, saying he would abstain from voting. Mr. Darcy told the committee there is no money figure in the warrant article (Article 16). He said the Department of Revenue Adjustment recommends that the town avoid warrant articles for compensation plans for town employees as doing so sets a bad precedent. He said that the Town Clerk only needs to work two hours/month as per the RSA. The pay change for the Tax Collector comes from realization that the job "does need more than 10 hours/week." The Tax Collector is "in here 20+ hours/week," Mr. Darcy said. The salary being proposed is "fair compensation."

Related to compensation, Mr. Darcy said the town will "need to visit the Treasurer responsibilities, too."

Mr. Hartnett said he thought the town would be reporting hours worked to the townspeople. Mr. Darcy said this would happen. "It comes out to 30-32 hours/week that the Town Clerk's office is open.

Mr. Zavorotny asked for a motion on Financial Administration hearing no additional questions. Mr. Hartnett made the motion and was seconded by Mr. Major. The motion passed with two abstentions (Messrs. Klein and MacDonell).

Mr. Hartnett spoke up. A salary of \$22,000 was discussed for the Community Events Director. Any new position is to go before the townspeople. Mr. Darcy replied, "It's not a new position." The Director was "compensated roughly \$5,000." Mr. Hartnett said, "The Director got a raise of about \$17,000." Mr. Darcy said the position is seasonal; the Director works 10-15 hours/week on the off-season. During the winter, he works 20-30 hours/week on basketball and soccer, and in the summer, 30+ hours/week on programs and at the pool. Mr. Hartnett said the Director is being paid \$22,000 for a job for which he's not seen a job description, pointing out that parents used to volunteer.

He went on to tell the committee that when Joseph Baggio was hired [as coach of the Hinsdale Middle School boys basketball team] it went before the townspeople as it was a new position.

Mr. MacDonell said the Community Events Director is not a new position. Mr. Darcy said there's a job description that exists for the Director.

"It's a part-time position with lucrative pay," Mr. Hartnett said, referring to the Community Events Director. Mr. MacDonell said the Community Events Director's job description was "done at selectmen's meetings."

Mr. Zavorotny reminded the committee that at the public hearing the total operating budget will be approved. Mr. Hartnett said that the jump in salary for the Community Events Director is "from \$5,000 to \$22,000" and said that he remembered the initial nine week summer program ended up as a six week program. Mr. Zavorotny said that Mr. Darcy would meet with Jill Collins and get a job description for the Community Events Director and give it to Mr. Hartnett.

Mr. Darcy told the committee that there were three budgets that came to the selectmen at about \$73,000; "basically, up 100%." He said the selectmen got the amount down to \$28,000. There was \$4,400 Hinsdale Community Coalition had been paying for advertising and mailings until their grant ran out. The selectmen agreed to pick up \$4,900 to middle school counselors; to help offset this amount, \$3,000 was taken from the Community Center. "This is why the budgets went up," Mr. Darcy concluded.

Mr. Hartnett asked if the elderly are being served by the Community Events Director. Mr. Darcy replied that the job description "is specifically for summer programs and the pool." Mr. Major asked who oversees the Community Events Director. The Parks and Rec committee are in charge of oversight, replied Mr. Darcy.

With discussion ended on the matter, Mr. Zavorotny began discussion on the Police Department.

Mr. Major said that as the ACO [Animal Control Officer] is new, the position has to be a warrant article. Mr. Darcy told the committee that about five to six years ago, Wayne Gallagher [former Police Chief] asked the selectmen for an ACO. The position was never filled. Mr. Major said that with the town paying \$1,000,000 to the Police Department, an officer can "take a few minutes to pick up strays. The town right next door has a Police Department half of what we have." He continued, saying that the ACO is \$25,909 with salary, FICA, workman's compensation, and mileage. Mr. MacDonell expressed concern about damage done to the new cruisers from picking up strays. Mr. Major says he "hasn't seen damage done to the cruisers in years." He wants to see the ACO salary removed from the Police Department budget. Mr. MacDonell and Ms. Almann discussed the wear and tear police cruisers may or may not experience if police officers, not the ACO, pick up stray dogs.

Mr. Hartnett made a motion to tentatively approve Mr. Major's number of \$1,066,005. Ms. Almann seconded the motion. Mr. Zavorotny said the selectmen will have to take a look at Article 2 if the motion passes. It did with four Yes votes, one No (Mr. MacDonell), and two abstentions ( Messrs, Darcy and Klein).

Discussion moved to the building inspector -- \$41,610. Mr. Zavorotny asked for a motion. Mr. MacDonell made the motion and was seconded by Mr. Hartnett and discussion began. Mr. Major asked about the 14.5% increase. Mr. Darcy replied it was due to books, filing cabinets, and a computer. Ms. Almann asked for a breakdown. Mr. Darcy replied the computer cost \$2,000; two new filing cabinets cost \$300; books and supplies cost \$1,600; dues and subscriptions cost \$1,018. The building inspector works 30 hours/week. The motion to approve the building inspector's budget of \$41,610 passed with five Yes votes and two No votes (Ms. Almann and Mr. Klein).

Street lights have the same budget as last year (\$25,100). Mr. Major made a motion to approve. His motion was seconded by Mr. Conroy. Mr. Darcy said that 18% of them were removed. The motion passed with Mr. Klein voting No.

Mr. Zavorotny brought up Summer Program, saying the committee can make a change or recommend a different number. He noted that Mr. Hartnett would appreciate a job description. Discussion turned to the tax rate. Mr. MacDonell said the town has taken the hit from the dam re-evaluation. Mr. Hartnett said that a house is a person's major asset. The committee discussed the warrant articles.

Given the result of the vote on the ACO, Article 2 (Operating Budget) will have to go to the selectmen; Mr. MacDonell proposed that the budget committee meet with the selectmen on Monday, February 2.

Mr. Klein made a motion to table discussion on Article 2. He was seconded by Mr. Conroy and the motion carried unanimously. The budget committee will meet with the selectmen at 6:30pm on Monday to discuss the ACO.

Mr. Major made a motion to approve Article 3 (Water Department) and was seconded by Mr. MacDonell. The motion carried unanimously.

Mr. MacDonell made a motion to approve Article 4 (Sewer Treatment Plant). He was seconded by

Mr. Major and the motion carried unanimously.

Mr. MacDonell made a motion to approve Article 5 (Sidewalk). Mr. MacDonell provided the second. Mr. Hartnett asked how much is in the capital reserve fund. There was some discussion to require wording to the effect that if no grant was received, money would not be spent from the reserve. The motion carried with one No vote (Mr. Klein).

Mr. Major made a motion to approve Article 6 (Loader) and was seconded by Mr. Hartnett. Mr. Hartnett asked about the costs over the years of the lease. Mr. Zavorotny said that interest on the loan translated into about \$7,800. The motion carried unanimously.

Mr. Hartnett made a motion to approve Article 7 (Fire Apparatus Fund). Mr. MacDonell provided the second. The motion carried unanimously.

Mr. MacDonell made a motion to approve Article 8 (Monument Road Fund). He was seconded by Mr. Major. The motion carried with two No votes (Ms. Almann and Mr. Klein).

Mr. Conroy made a motion to approve Article 9 (Breathing Apparatus Fund). He was seconded by Mr. MacDonell. The motion carried unanimously.

Mr. Hartnett made a motion to approve Article 10 (Bus Service). Mr. Major provided the second. The motion carried unanimously.

Mr. MacDonell made a motion to approve Article 11 (Water Tank Paint). He was seconded by Mr. Major. The motion carried unanimously. Is the money coming from user fees or the town?

Mr. MacDonell made a motion to approve Article 12 (Community Center Fund). He was seconded by Mr. Conroy. The town spent \$15,000 to replace the sliding door in the Center. The motion carried unanimously.

Mr. Klein made a motion to table Article 13 (Historical Society). He was seconded by Mr. MacDonell. The motion carried unanimously; the committee needs information on the request as this is the first time funding has been requested.

CASA (Article 14), Court Appointed Special Advocates of New Hampshire, provides legal representation to children. Ms. Almann asked why the warrant is only for \$500. That is because the program receives money from the state, Mr. Klein replied. Mr. MacDonell made a motion to approve Article 14. He was seconded by Mr. Conroy and the motion carried unanimously.

Mr. MacDonell made a motion to approve minutes from meeting 643, 644, and 645. He was seconded by Mr. Conroy and the motion carried unanimously.

With discussion ended, Mr. MacDonell made a motion to adjourn. He was seconded by Mr. Conroy. The motion passed unanimously and the meeting ended at 8:00pm.

Respectfully Submitted,  
Dorianne Almann  
Secretary